

FDAC Code of Conduct

The FDAC code of conduct applies to all employees, board members, members, volunteers and participants of the Society. The code of conduct applies to all our activities, programs and services both at The Arts Station and offsite.

Having access to The Arts Station as a dedicated Arts Facility is a privilege to our community and creating a culture of warmth and belonging, where everyone is welcome, is a key value to FDAC.

Be considerate, respectful, patient and courteous. You play a critical role in ensuring that The Arts Station is a great environment and in protecting our culture, our reputation and our organisation. Your decisions will impact others, and you should take the consequences of your actions into account when making decisions. We won't all agree all the time, but disagreement is no excuse for disrespectful behavior. We will all experience frustration from time to time, but we cannot allow that frustration to become personal attacks. An environment where people feel uncomfortable or threatened is not a productive or creative one.

Be professional. While we are a community organisation, approaching situations with professionalism, strong organisation, and flexibility will create a productive and effective environment.

Be inclusive. We welcome and support people of all backgrounds and identities. Choose your words carefully. Always conduct yourself professionally. Be kind to others. Do not insult or put others down. Harassment and exclusionary behavior aren't acceptable.

Do not harass others. In general, if someone asks you to stop something, then stop. When we disagree, try to understand why. Differences of opinion and disagreements are mostly unavoidable. What is important is that we resolve disagreements and differing views constructively.

Our differences can be our strengths. We can find strength in diversity. Different people have different perspectives on issues, and that can be valuable for solving problems or generating new ideas. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong. Don't forget that we all make mistakes, and blaming each other doesn't get us anywhere. Instead, focus on resolving issues and learning from mistakes.

Fun. Let's not forget to have fun and find enjoyment in our creativity.

Reference

[Equal opportunity & harassment Policy](#)

[Complaints Policy](#)

[Communications Policy](#)

[Conflict of Interest](#)