



FERNIE & DISTRICT ARTS COUNCIL NOMINATION POLICY

POLICY

In accordance with its constitution, FDAC will provide cultural leadership by identifying, and recruiting leaders to act as Directors of FDAC. FDAC will provide opportunities for relevant training and development. These individuals will share in the commitment to develop the arts at the community, regional, and provincial level.

The Board will recruit Directors who are leaders in their community, who share in this commitment to develop the arts, and who have skills and knowledge in one or more strategic operational or governance areas as identified by the current Board in the Strategic Planning document.

PROCEDURES

1. FDAC will provide electronic copies of the Board Recruitment documents which includes Board Member Job Description, and election forms.
2. The Board will receive completed election forms at any time during the year up to 21 days ahead of the Annual General Meeting of FDAC. The Board appoints the Governance Committee to solicit and review nominations with consideration of the Board Member Role Description, Skills Matrix, and this policy. All applicants will be submitted to the membership for as long as they meet the requirements of the BC Societies Act and FDAC Bylaws.
3. Board composition will endeavor to reflect diversity of skills, knowledge, community connections, experience and perspective, race, cultural diversity, gender, age, and representation from a range of arts disciplines.
4. The Board will apply principles of equity in recruitment and actively seek a Board composition which includes under represented communities.
5. To fill vacancies in appointed board positions, the Board of Directors will seek appropriate candidates through referrals from current Directors, committees, other BC arts societies, and the general public; or self-referral from interested candidates.
6. An evaluation will be conducted annually with Directors to acquire feedback on their Board experience. The Board will receive and solicit input to determine if FDAC Directors are fulfilling their obligations as outlined in the Board Recruitment document.



7. In the event that a Director should be unable to continue in the position until the normal end of the term, the Board may appoint a person to fill the vacancy until the next Annual General Meeting, at which point the seat shall be deemed to be vacant.

8. FDAC Recruitment document will outline specific responsibilities of board members and be in-line with the FDAC Strategic Plan goals.